

Policy II.2002.A, Shared Governance

Purpose

Shared governance is the process and forum through which faculty, staff, administrators, and students engage, contribute, and influence decisions regarding policy, procedures, and institutional practices at San Jacinto College.

Policy

San Jacinto College operates on a philosophy of shared governance that informs its decisions, practices, and structure. Representation in the governance of the College is achieved through various employee and student organizations. Shared governance pertains to all organizational levels at the College. Group formation is sponsored or endorsed by the Strategic Leadership Team (SLT) with employee and student representation serving on councils, committees, teams, task forces, and work groups appropriate to knowledge, skill, and expertise. By engaging all employees and students in this manner, the College attains the vision, achieves the mission, and accomplishes the strategic goals and annual priorities.

Shared Governance practices also include planning and organizing based on the principles of diversity and inclusivity, equity, innovation, shared accountability, partnerships, and process ownership at the service level.

It is the College's practice and intent to follow a shared governance process; however, occasions may occur when the Board of Trustees and SLT must respond and make decisions quickly and in the best interest of the institution without shared governance involvement and contribution. In such cases, the Chancellor will provide timely communication to employees of the action taken on such matters. While participation in shared governance is important, the final responsibility for decision-making rests with the Board of Trustees and executive leaders of the institution.

The Authority, Applicability, Sanctions, Exclusions, and Interpretation do not differ from Policy II.2000.A, Policy and Procedures Development, Review, Revision, and Rescission.

Associated Procedure

Procedure II.2002.A.a, Shared Governance

Date of Board Approval	November 1, 2021
Effective Date	November 2, 2021
Primary Owner	Chancellor

Secondary Deputy Chancellor & President
Owner
